



## Covid-19 Policy

Through a community of practice, Azimuth Theatre is committed to adapting our programming and operational plans to meet and exceed Covid-19 public health actions. To prevent the spread of Covid-19 our board of directors, staff, artists and independent contract workers and patrons will adhere to health and safety procedures and guidelines. These measures will take place within Azimuth Theatre's meetings, community engagements, training programs and during rehearsals and performances.

Azimuth has identified these policies as living documents – which may be adapted due to new information and/or in response to dialogue with members affected by these policies. We would also like to acknowledge that the policies created could cause unforeseeable and unintentional harm. We are committed to open and active learning about the needs of our community for the enhancement of these policies.

### Azimuth theatre procedures and guidelines:

#### Proof of vaccinations

- Azimuth Theatre has applied to the Restrictions Exemption Program (REP).
- The board of directors, artists and independent contract workers, creative team, crew, technicians, volunteers and patrons will be required to provide proof of vaccination or proof of medical exception and a negative Covid-19 PCR test within 72 hours of the event when engaged in Azimuth Theatre's meetings, community engagements, training programs and during rehearsals and performances.
- Azimuth staff will be using the [AB Covid Records Verifier app](#) to scan vaccine QR codes and will request a valid government issued ID.
- If the AB Covid Records Verifier app can not be used to identify and verify a person's vaccination status - then official provincial or national health records stating the person's name, vaccination dates and vaccine types will be requested and verified by an Azimuth staff member on a case by case basis.
- Staff, artists and independent contract workers, the creative team, crew, technicians and volunteers that are constantly involved in Azimuth programming will be voluntarily

presented with the option for Azimuth staff to record that they have previously met the vaccination requirements under the Restrictions Exemption Program.

## Rapid health screening and privacy

- Artists and independent contract workers, the creative team, crew, technicians and volunteers will be screened for [Covid-19 symptoms](#).
  - If anyone is experiencing symptoms, or has tested positive, they will be required to self-isolate for at least 10 days (or until symptoms resolve) and must produce a negative Covid-19 PCR test.
  - Covid testing can be booked through [Alberta Health Services](#).
    - If the worker is feeling capable, they will participate through zoom or some other form of distanced participation.
  - Should a worker be unable to complete their contract due to COVID-19 (or other debilitating circumstances) they will retain their full contract fees and will be invited to participate in the process of replacement, if needed.
- A [Pre-Screening Survey](#) or Self Assessment through the Thrive App will be conducted by Azimuth staff members with worker consent to in person events.
- Personal Data in relation to Self Assessments, Rapid Antigen Test and related Covid-19 PCR test will be tracked on the Thrive App for the purpose of Covid-19 screening. Necessary information will be shared in an anonymized format through the Thrive App as well as the Creative Destruction Lab (CDL) Rapid Screening Consortium for returning artists and independent contract workers.
- Azimuth Theatre wants to keep our artists, independent contract workers, volunteers and staff safe. Prior to any performance, Azimuth staff will be conducting health screening of all patrons.
  - We will ask each patron if they are experiencing any Covid-19 symptoms, have travelled outside of Canada in the last 14 days, or have had contact with anyone who is ill. If a patron answers yes to any of the questions, they will not be permitted to enter. Please review the health-screening document found in Appendix A.
  - No personal information will be required as part of rapid health screening. A voluntary contact tracing option will be available for audience members.
  - No personal data will be collected through the AB Covid Records Verifier app.

## Masking

- Azimuth Theatre will adhere to provincial and municipal mask mandates. Masking is mandatory in all indoor public places.
- Azimuth Theatre performers may remove their mask in accordance with [CMOH Order 44-2021](#), 3.4 (e) if necessary for the work to be completed, while maintaining all other health and safety guidelines.
- Azimuth expects our community to wear a mask when in public spaces.

- If a health condition prevents a member of our community from wearing a mask, it is expected that those persons present a medical exemption letter as outlined in section 3 of the [CMOH Order 44-2021](#) alongside a negative PCR taken within 72 hours of arrival.
- Masking is required for audiences attending Azimuth productions to limit transmission from person to person. Azimuth staff will have masks available, free of charge. But, it is strongly encouraged that patrons bring and wear their own masks.
- Staff, cast, creative crew and technicians are required to mask when not able to adhere to physical distancing measures (like during set builds or at rehearsal).
- Guidelines and information on the use, wear and availability of masks is available [here](#).
- Bylaw information on temporary mandatory mask coverings (along with exemptions to the bylaw) is available [here](#).

## Physical distancing

- Azimuth Theatre is taking physically distant approaches such as meeting via online platforms to limit the amount of interaction between staff, creative crew, and board members.
- We also encourage all Azimuth board of directors, staff, artists and independent contract workers and patrons to follow [public health orders](#) and keep at least 2 metres distance from people outside of their household.
- Azimuth productions and activities will follow specific and agreed upon physical distancing practices and protocols. These will include:
  - where possible, remaining physically distanced from each other.
  - optimizing work spaces, such as opening windows to maximize fresh airflow (weather permitting).
  - to limit exposure, sharing space between production working groups (production team, performers, technical crew) will be limited, and will include staggered work times where possible.
  - when possible, working sessions or breaks will be staggered and take place outdoors.
  - If dressing room assignments are not available (individual dressing rooms), workers are asked to prepare for performance before coming to the venue.
  - limitations on the number of audience members for all programming at a capacity responding to provincial health and safety guidelines.
  - audience members will be appropriately distanced in their seats and from the stage, depending on the audience capacity and location of an Azimuth production.
- Although physical distancing measures are in place, Azimuth encourages social connectedness, conversations and community check-ins virtually with our community.

## Enhanced cleaning and sanitization

- Azimuth Theatre is taking necessary precautions in reminding and encouraging all members to follow hygiene and respiratory etiquette. Recommendations include:

- frequent handwashing with soap and water for at least 20 seconds or use hand sanitizer.
  - wearing face masks where possible and when face masks are not possible (during performance), cover coughs and sneezes with a tissue or your elbow.
  - avoid touching your face with unwashed hands.
  - avoid sharing food and beverages.
- Spaces will be cleaned and maintained in a hygienic fashion either by venue staff, or by Azimuth staff. Responsibilities will be clearly defined prior to workers entering spaces.
  - Maintaining individual work stations and cleanliness of personal items (this may include props). Cleaning will not be left to any member of the Stage Management team unless agreed upon by Stage Management.
  - Azimuth Staff will mop floors at the end of each working day when in theatre spaces.
  - Azimuth staff will follow procedures to clean high touch surfaces (door handles, tables, chairs, etc.).
    - Staff will wipe down surfaces – particularly in shared spaces such as bathrooms and kitchen areas.
  - Staff will also ensure that artists and crew have access to hand sanitizer and disinfecting wipes when rehearsing.
  - To limit exposure and enhance sanitation practices, costume pieces may be rented by performers who will be wearing them. This limits shopping exposure to the design team, trying on items, returning items, as well as tailoring.
  - Laundry for costume pieces will be left up to each individual cast member and they will be compensated for laundry detergent and be given a \$25 additional duty fee.

## Travel best practices

- Performers who are travelling interprovincially are not currently required to self-isolate.
- Azimuth Theatre will follow the [guidelines](#) surrounding travel and requirements of travellers.
- Azimuth will be implementing rehearsal best practices that limit potential spread of the virus, which could consist of performers being asked to self-isolate and attend rehearsal via Zoom for at least 10 days.

## Communication and public health alerts

- Working groups will collaboratively identify health and safety practices which will then be respected both inside working hours as well as outside working hours. These working agreements are to provide awareness of individual health needs and to build a respectful working environment that fosters trust. Transparency and flexibility will be required and received with gratitude.

- All members will be asked to follow the guidelines articulated by each venue that they are working in.
- Azimuth board of directors and staff will keep a close eye on changing public health orders and advice regarding Covid-19.
- If there are updates, changes or advisory warnings that could impact programming or operational plans, the board and staff will act collectively to ensure the health, safety and well-being of all parties.
- Azimuth Theatre staff will contact all individuals impacted by any changes to schedules or alerts through email, phone or social media.
- If an artist or independent contract worker contracts Covid-19 and is unable to perform. Audiences will be notified about a postponement or cancellation of a performance.
- We will also support our community by sharing [resources](#) on physical distancing, how to wear a non-medical mask and mental health support.

# Azimuth Theatre Covid-19 Policy

## Health screening checklist

If a patron answers YES to any of the questions, the individual WILL NOT be allowed to attend Azimuth performances.

1. Are you experiencing (have you recently experienced) any of the following SYMPTOMS (please circle all that apply):

fever, new onset of cough or worsening chronic cough, new or worsening shortness of breath or difficulty breathing, sore throat, runny nose, chills, painful swallowing, stuffy nose, headache, muscle/joint ache, feeling unwell, fatigue, severe exhaustion, nausea, vomiting, diarrhea, unexplained loss of appetite, loss of sense of smell or taste, conjunctivitis (pink eye)

YES / NO

2. Have you, or anyone in your household TRAVELLED outside of Canada in the last 14 days?

YES / NO

3. Have you, or anyone in your household been in CONTACT in the last 14 days with someone who is being investigated or confirmed to be a case of Covid-19?

YES / NO

4. Are you currently being INVESTIGATED as a suspect case of Covid-19?

YES / NO

5. Have you tested POSITIVE for Covid-19 within the last 10 days?

YES / NO

If a patron has an unsafe health screening - they WILL NOT be admitted to the performance or event. Requests to have a ticket refunded will be reviewed on a case-by-case basis and it will be the responsibility of the ticket holder to contact Azimuth theatre by email or phone to make the request.

THANK YOU for your cooperation and understanding.